



opportunity • employment • support

Breaking down the barriers to finding and remaining in employment.



Department for
Communities
www.communities-ni.gov.uk



Orchardville

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Workable (NI)

provides flexible long-term support to assist disabled people who face substantial barriers to finding and remaining in employment.

Client/Employee

At Orchardville, our support is specifically tailored to your needs:

✓ **Individualised Support Plans**

Helping you achieve your full potential.

✓ **Disability Awareness Training**

Supporting those around you to better understand your condition and how it affects you at work.

✓ **1 to 1 Mentoring**

Guidance from experienced, trained staff focused on helping you more fully meet the requirements of your role.

✓ **Mediation**

Encouraging constructive relationships and communication between you and your employer.

✓ **Training**

On the job or outside of work to help you achieve your career goals.



Orchardville

Employer

Have you an employee with a learning disability or autism?



Would they benefit from free in-work support?

Orchardville Employment Officers support employers by:

- ✓ Delivering effective, **free training** to you and your team on learning disability or autism.
- ✓ Advising on **reasonable adjustments** and adaptations.
- ✓ Helping employees **return to work** following long-term absence.
- ✓ Facilitating agreement on **pro-active intervention and goal setting**, avoiding the use of disciplinary and capability procedures.

93% of employers say they are satisfied or very satisfied with the advice they've been given on how to best support people with disabilities in the workplace.

(2017 SES employer survey)



Orchardville

Call us today to see
how **we could help.**

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