

Annual Impact Report

2023/24



Orchardville



A society where
equal opportunities
are enjoyed by all.

Empowerment

we have the skills and attitude to make change happen

Quality

we're always learning, improving and striving for excellence

User

at the heart of everything we do, we always put service users/participants first

Integrity

we always do what's right even when it's difficult

Passion

we truly believe in what we do, and it shows in our results



Orchardville

Welcome

from Chair & Chief Executive

We are pleased to present our Annual Report providing an overview of the continued impact that Orchardville has had in 2023/24.

It has been a busy and challenging year with continued uncertainty about Shared Prosperity Funding and a more competitive funding landscape in general. We also faced difficult circumstances regarding our social enterprise activity.

Changing consumer behaviours, increased costs of doing business and a cost-of-living crisis caused significant reflection for the board of directors and senior team. To that end we closed all of our Café estate. Whilst a hugely difficult decision to make, not only was it fiscally responsible, but it was also done with a focus on the people supported via those social enterprise ensuring they had transitions elsewhere which were clear and supported. Despite these challenges, and others, we continued to support almost 600 participants to develop new skills, grow in confidence and independence and secure paid employment.

We are thankful as always to our participants and their families for trusting in us and working with us to achieve their ambitions. To our funders for their continued support and investment and of course we remain indebted to our staff and volunteers for their continued commitment and dedication to each of their roles.

We as an organisation remain steadfast in working toward our vision and mission with our values at the heart of all that we do. We are confident that brighter days are ahead for Orchardville and those we support and remain committed to ensuring the long term sustainability of Orchardville, so that we can continue to deliver the high level of services to our participants enabling them to live, learn and work.

Katay Hlatiu

Chair

Cara Cabot-Mans

Chief Executive



A society where equal opportunities are enjoyed by all.



Supporting people with learning disability or autism to live, learn and work.

Employment Service

SkillSET

Support | Employment | Training

SkillSET was launched in April 2023 and is delivered through the SES partnership and funded by UKSPF.

The project provides specialist support to participants to prepare for employment, secure a job and sustain it. This includes employability training, job search sessions, interview practice and on the job support with employers.

 **299**
Participants

Delivered Services to **238 participants**

 **44**
Jobs
Participants Secured **44 Jobs**

 **197**
Training Outcomes



 **VERSION 1**



 **Telefónica**


Supported Employment Solutions (SES) Workable NI

Orchardville is one of seven disability organisations who form the SES consortium. Workable provides long term support to people with disabilities who are in employment and who require additional support to remain in work due to a range of barriers.

A new project was funded by PA Foundation to enable stronger connections to be established with employers, in particular the IT sector and private companies with social value clauses. During the year the Partnership Co-ordinator developed links with several new employers including Telefonica, Version 1, Graham Construction and Danske Bank to enhance opportunities for participants.

 **30**
Participants

During 2023/24 we supported **30 people** through Workable NI tailoring support to participants and employers to meet their specific needs.

Community Inclusion Service

The community service offers day opportunities to young people and adults who live within the Belfast and South Eastern Trust areas.

Last year eleven projects were funded by the BHSCT, SET, DoH, The National Lottery, Motability Foundation and Assets Recovery Community Service (ARCS). The projects provide structured and meaningful opportunities for participants to become more independent, develop new skills, live a healthier lifestyle and gain social confidence.



Total Participants attending Community Projects 2023/24

Total Participants attending Community Projects 2022/23



BHSCT:



SET:



Orchardville also offers participants with higher support needs or who need extended sessions the option to use a SDS Managed Budget, enabling them to access services.



Social Groups 2023/24



The social opportunities provide activities on Thursday / Friday nights and Saturday afternoons to enable participants to meet up in a safe and supportive space. The groups also support parents/carers with respite at evenings/ weekends.

Caring for Carers Project (Bangor & Lisburn)



CLASP (Belfast)



Social Enterprises

Orchardville operated four Social Enterprises during the year which provided training and development opportunities to our participants while also operating as commercial businesses.

In January 2024 the very difficult decision was made to close the Orchard Café and Castle buildings due to their financial feasibility, because of very difficult trading conditions. Participants were relocated to other opportunities and there currently remains in place two thriving enterprises namely **Orchardville Works** and **Orchardville Cleans**.

Orchardville Cleans continued to develop in 2023/24, establishing a partnership with Ryobi Aluminium Casting, Carrickfergus to provide an effective solution to a longstanding industrial cleaning issue.



Orchardville Works was restructured late 2023, removing our printing services and focusing on commercial revenue and maintaining activity and opportunity for the participants we have each day.





Working to achieve an inclusive society where equal opportunities are enjoyed by all.

Our Finances

Strong governance and financial controls ensured that our finances were used to meet our strategic objectives and to support our participants to live, learn and work.

Thank you!

Orchardville would like to thank all those organisations, businesses and individuals who supported us during the year and we look forward to your continued support in the years ahead.



Orchardville

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