

opportunity
employment
support

Orchardville

Danny's
Mental Health
talk

Annual Impact Report
2021-2022

equal

A society where
equal opportunities
are enjoyed by all.

Empowerment

we have the skills and attitude
to make change happen

Quality

we're always learning, improving
and striving for excellence

User

at the heart of everything we do, we always
put service users/participants first

Integrity

we always do what's right
even when it's difficult

Passion

we truly believe in what we do,
and it shows in our results

Welcome

from Chair & Chief Executive



We are pleased to present our Annual Impact Report
providing an overview of the impact that Orchardville
has had in 2021/2022.

We are delighted to be celebrating our 40th
anniversary in 2022, a fitting time to reflect
on all that Orchardville has achieved in its 40
year history.

We are indebted to our Board of Directors
for their continued guidance and to our
staff and volunteers for their commitment
in supporting participants, and to our

participants for their continued resilience and
positivity as we continued to manage the
impact of Covid 19.

The report shows the continued delivery of
innovative, quality services to support people
with learning disabilities or autism to live,
learn, work, and achieve their full potential.

Handwritten signature of Kelly Harkin in black ink.

Chair

Handwritten signature of Joe MS in black ink.

Chief Executive



vision

**A society where equal
opportunities are enjoyed
by all.**



mission

**Supporting people with learning
disability or autism to live, learn
and work.**

Employability



Supported Employment Solutions (SES) **Workable NI**

Orchardville is one of 7 disability organisations who together form SES, a consortium providing a range of long-term support to help people with disabilities who have barriers to remaining in employment.



47
Participants

During 2021/22 we supported **47 people** through **Workable NI** tailoring support to participants and employers to meet their specific needs.

project Ignite2

Project Ignite is a **supported employment** and training programme that provided personal, social and employability skills to participants with a learning disability or autistic spectrum condition.

- ✓ Accredited training
- ✓ Work experience opportunities
- ✓ Development of employability and soft skills



187
Participants

187 participants sampled work experience



376
Qualifications

Participants achieved **139 accredited qualifications** and **237 non accredited qualifications**



600
Participants

Delivered Services to almost **600 participants**



43
Jobs

Participants Secured **43 Jobs** Highest ever!



84%
Employment

84% of participants who secured employment in 21/22 kept it for **6 months or more**



BETTER GYM BELFAST



Community Inclusion & Progression Services

Community Inclusion projects provide a range of services and support to people with learning disability or autism in a number of locations including Belfast, North Down and Lisburn.

Community projects steadily rebuilt services throughout the year and from Autumn 2021 all projects were operating at 95% of pre-pandemic levels.

The lifting of restrictions meant the projects were able to resume a wider range of activities to encourage the development of new skills, friendships and independence leading to progression towards employment goals. This included accessing a variety of community facilities and services again.



Belfast Health & Social Care Trust Projects

TAP2, Engage & Employability Solutions

These projects provided day opportunities to adults with learning disability living within the Belfast Trust area. A varied face to face programme was offered throughout the year focusing on independence, staying safe online and in the community as well as a variety of volunteering activities.

TAP2 supported young people aged 19 – 30 who had left education and who benefitted from developing their independence and life skills more fully before progressing to FE or employment.

Project Engage offered an extensive programme focusing on group based activities, ICT skills, enterprise initiatives as well as offering individual work placements, mainly in the voluntary sector.

Employability Solutions offered job sampling within Orchardville social enterprises, community volunteering initiatives and a variety of workshops and training activities including ICT and joinery skills.



**South Eastern Health
& Social Care Trust**

Next Steps

The Next Steps project provided day opportunities to adults who live in the North Down and Lisburn areas of the SEHSCT.

Participants attended throughout the week and took part in a range of activities to promote independence, wellbeing and employability skills.

This has included working with an extensive range of local partners in the community.



Men's Shed

The Men's Shed based in Lisburn continued to develop/grow over the last year and provided structured activities for male attendees each morning and afternoon.

Projects included environmental sessions, music therapy, and woodwork activities, making planters and bird boxes. The "shedders" also started to work at a local allotment to grow food and plants and sold these as part of enterprise activities.



**Orchardville
Grows**

Orchardville Grows is a horticultural project based at Balloo Training & Resource Centre (Bangor) which uses a large garden area and poly tunnel to enable participation in creative gardening and artistic projects.

Transitions

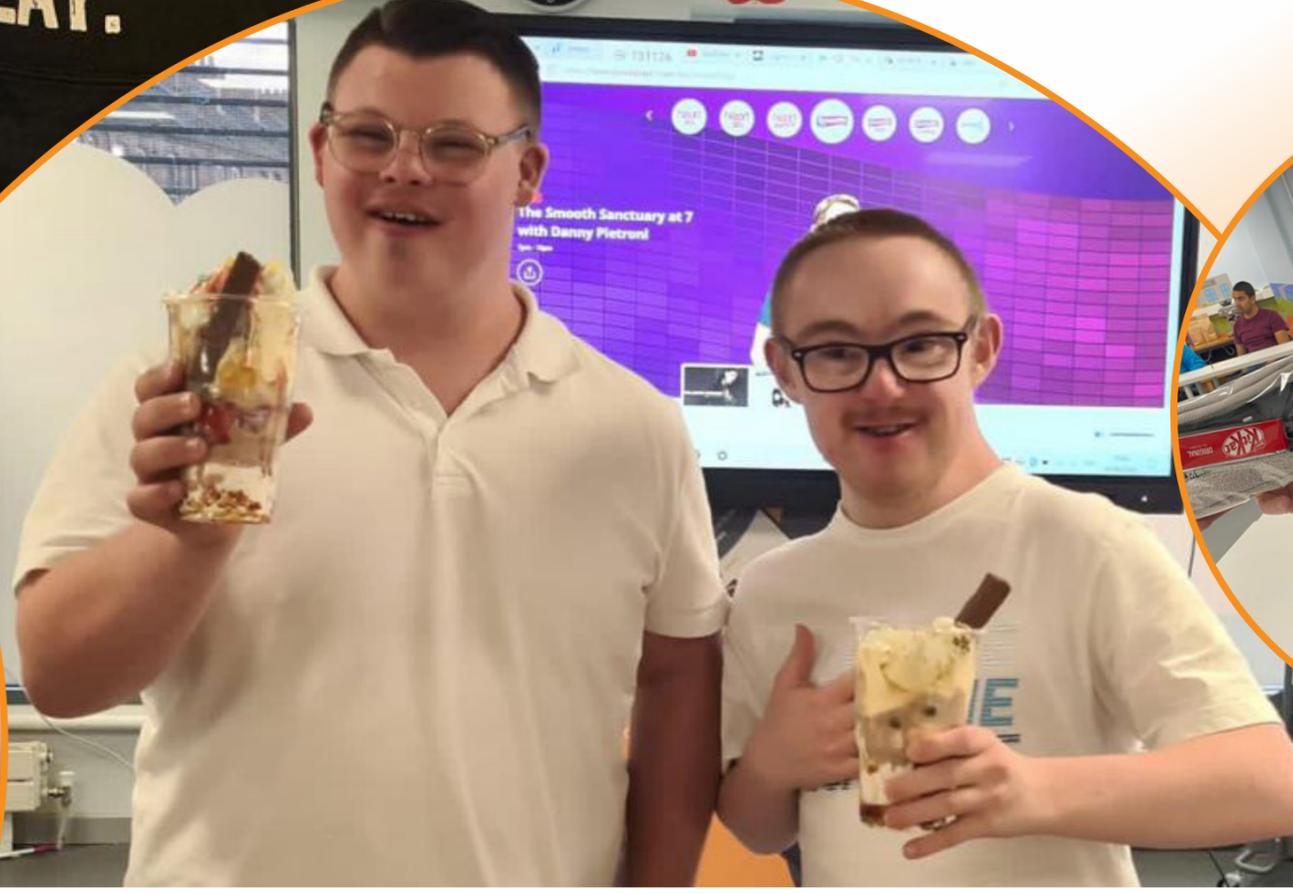
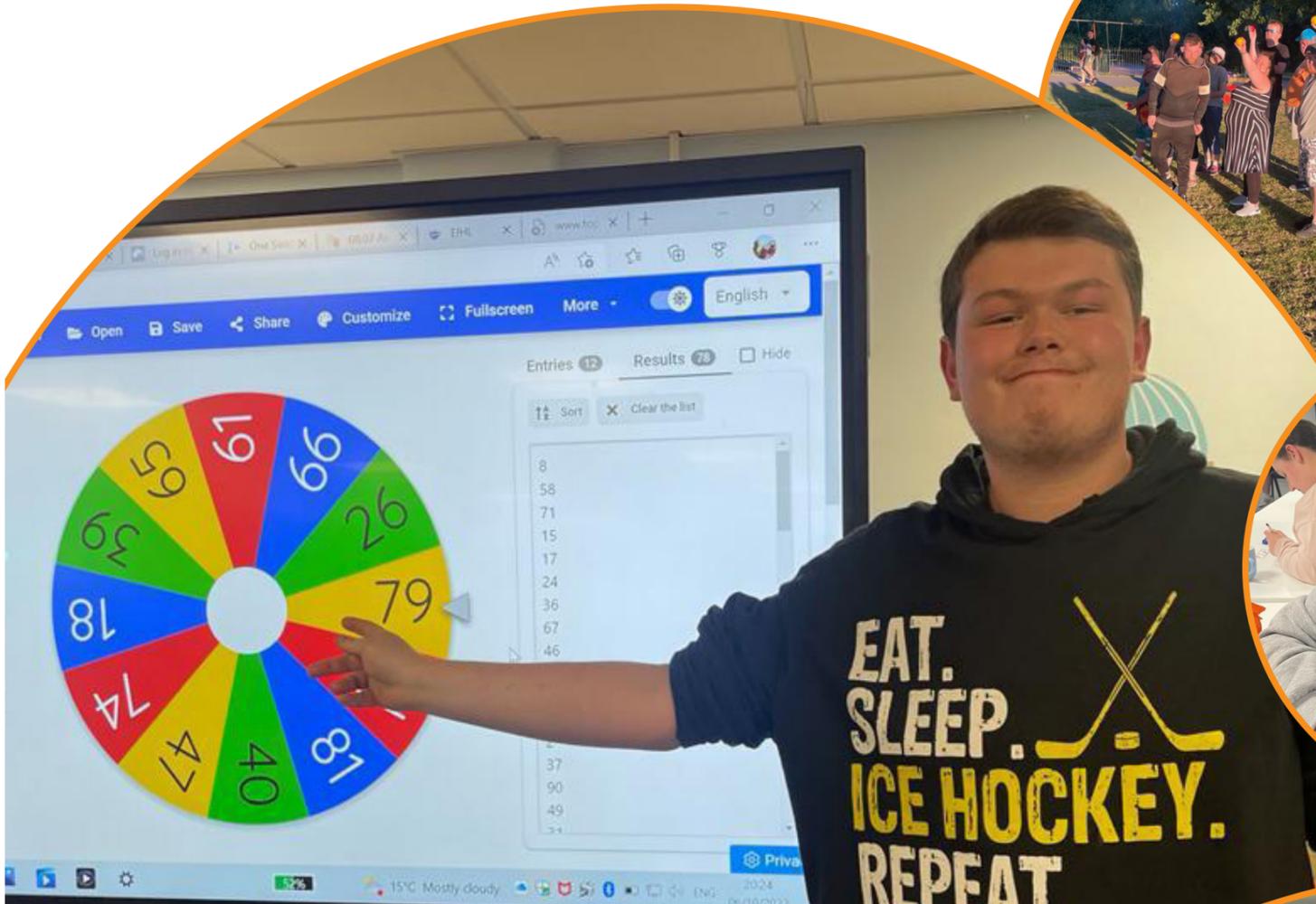
Funding for transitions was received from the BHSCT and BBC Children In Need. The project supported young people to prepare for adult life by developing life and ICT skills.

Staff worked face to face and virtually with 73 young people who attended six special education schools in Belfast and North Down. Staff also set up sampling opportunities for young people and delivered training to prepare young people and their families for leaving school through using the STARS website and resources. For more information visit www.starsinfo.web



Social Activities

Recognising the importance of a whole person approach, Orchardville offered places at several social clubs, giving participants the opportunity to develop friendships in a safe environment.



Social Enterprises

Orchardville's Social Enterprises proved resilient in the face of many ongoing challenges in 2021/22.

Our recently launched **Orchardville Cleans** established a successful working relationship with Ryobi, Carrickfergus in August 2022, and has continued to grow, now supporting 9 participants and 2 staff in paid employment.

Orchardville Works continued to fulfil orders and develop new sales in embroidery, fulfilment, packing and printing. New customers were sourced, and the Worthy Scarf range was listed in a number of outlets including the Belfast Visitor Centre and Cruise Shop. The business continued to operate throughout the pandemic and as lockdown eased, participants were keen to return to their former roles.

Our café estate expanded through the launch of 3 new Orchard cafes, the first of which opened in April 2021 in the Acute Mental Health Unit, Belfast City Hospital. This was followed by 2 additional cafes in GLL Better Belfast Leisure Centres in Andersonstown in December 2021 and more recently, Lisnasharragh in February 2022.





Staff Members

113
Total number of staff employed by March 2022

3
Number of New Jobs Created in 2021/22



Our Finances

21/22 was a challenging year, particularly for our social enterprises, as we built back from the impact of Covid 19. Strong governance and financial controls ensured that our finances were used to meet our strategic objectives and to support our participants to live, learn and work.

Thank you!

Orchardville would like to thank all those organisations and individuals who have supported us throughout 2021/22 and we look forward to your continued support as we build back from the impact of Covid-19.

Working to achieve an inclusive society where **equal opportunities are enjoyed by all.**



Orchardville

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